

Important Instructions:

1. Submission of hardcopy of application form along with all relative documents is mandatory for all the candidates otherwise their candidature for the post(s) will not be considered.
2. Applications, which are incomplete/not on the prescribed form/without prescribed application processing fee/received after last date of receipt of applications i.e.14.08.2025 shall not be considered. The University shall not be responsible for any postal delay or loss in transit.
3. The appointment against the above posts shall be co-terminus (wherever applicable) with the schemes in which these are provided.
4. The posts mentioned at Sr. No. 1 to 4 are tenural posts for a term of four years.
5. The posts mentioned at Sr. No. 32 and 35 are non-promotional posts.
6. In-service candidates should apply through proper channel. The advance copy of the application along with all relative documents and proof of fee must reach by the last date of receipt of application(s) i.e. 14.08.2025.
7. The reservation and age relaxation (wherever applicable) will be according to Punjab Govt. policy/ instructions/rules implemented in the University as per decision of the Board of Management.
8. Candidate's age is to be determined as on 1st January of the year in which the post is being advertised.
9. For the posts at Sr. No. 28 to 36, the age for applying may not less than 18 years and not more than 37 years. The upper age limit will be relaxed up to 45 years in the case of persons already in employment of the Govt. of Punjab/ other State Govt. or Govt. of India.
10. As per decision of the Board of Management issued vide notification No. 14353 dated 30.10.2018/24.09.2024, the relaxation in age will be maximum up to 45 years for the employees who have already been engaged in University on contract basis for applying to the non-teaching posts (as per notification No. GSR.33/Const./ART/309/94 dated 4.5.1994 by the Punjab Govt.). The relaxation in age will be equivalent to the period for which the candidate has served PAU/Govt. Organizations/Boards/Corporations on contract basis.
11. The scrutiny of application forms (wherever applicable) shall be done after the conduct of the examination/ prescribed test of those candidates who will clear the examination/ test. During the process of scrutiny, the application forms and other relevant documents, original certificates etc. of the candidates shall be examined to determine their eligibility (except age) as on the last date for applying online to the particular post(s) i.e. 08.08.2025.
12. The candidate must fulfill the requisite qualifications of the respective post(s) by the last date for applying online to the particular post(s) i.e. 08.08.2025.
13. While making any correspondence with reference to the above recruitment, the candidate must mention his/her contact number and e-mail Address.
14. All the candidates should attach self-attested photo copies of their educational certificates (Detail Marks Cards), proof of publications/articles etc. (in case of teaching posts), experience certificates and other relevant documents failing which no mark(s) (wherever applicable) will be awarded to them and they can also be declared ineligible for the post in absence of these documents.
15. No communication for supply of lacking documents shall be made by the University. Rejection of candidature due to lacking documents/testimonials i.e. educational qualification certificates, proof of publications/articles, valid experience certificates etc. will be the sole responsibility of the candidates. No request for addition of any document or correction in online filled information whatsoever shall be entertained.
16. The complete application form (including copies of the certificates/documentary proof/credentials) should be page numbered and properly tagged and indexed. Each page must be signed by the candidate.
17. All the candidates must paste/attach a passport size photograph (same as uploaded in the online application form) on/with hard copy of application form and are also advised to retain 3-4 same passport size photographs for future reference.
18. No request regarding conduct of online interview will be entertained in any condition.
19. No TA/DA will be paid for attending the interview/examination etc.
20. The candidates while applying for more than one post should submit separate application form along with requisite processing fee for each post.
21. For Group-C posts, the candidate(s) has to pass a qualifying test of Punjabi language equivalent to Matriculation standard with at least fifty per cent (50%) marks, in addition to competitive examination (if any). The test of Punjabi language shall be mandatory qualifying test and failure to secure a minimum of fifty per cent (50%) marks in Punjabi language will disqualify the candidate for being

- considered in the final merit list of candidates to be selected irrespective of their scores or marks in other papers or the respective exam.
22. For Group-D posts, the candidate(s) has to pass a qualifying test of Punjabi language equivalent to Middle standard with at least fifty per cent (50%) marks, in addition to competitive examination (if any). The test of Punjabi language shall be mandatory qualifying test and failure to secure a minimum of fifty per cent (50%) marks in Punjabi language will disqualify the candidate for being considered in the final merit list of candidates to be selected irrespective of their scores or marks in other papers or the respective exam.
 23. If, at any stage, it comes to notice/revealed that the candidate has submitted false certificate/degree/used unfair means, he/she will not only be summarily rejected but proceeded against legally as well.
 24. The University can increase/decrease or withdraw any post indicated in the advertisement at any stage without giving any reason. No refund of fee will be made to the candidates in case of withdrawal of any post.
 25. The corrigendum/addendum, if any, will be issued on our website (www.pau.edu) only.
 26. All the updates and notices regarding above posts will be uploaded only on the University website www.pau.edu. Thus the candidates are advised to visit the website on regular basis. No separate information will be sent through post. Any information uploaded on the above mentioned website will be deemed to have reached the candidates and responsibility for not visiting the site and responding thereto in time, will be entirely of the candidates.

Though every care has been taken, yet any mistake crept inadvertently is subject to correction. Any dispute arising out of anything in connection with this advertisement with the University will be subject to the jurisdiction of the Courts situated at Ludhiana only.

PAY SCALE AND ALLOWANCES:

Sr. no.	Pay scale/Pay matrix
1.	Rs.1,44,200/- (level-14) (Group-A) for the post mentioned at sr. no. 01
2.	Rs.1,44,200/- (level-14) + S.A. Rs.800/- (Group-A) for the post(s) mentioned at sr. no. 02 to 04.
3.	Rs.57,700/- (level-10) (Group-A) for the post(s) mentioned at sr. no. 05 to 27.
4.	Rs.53,100/- (level-09) (Group-A) for the post mentioned at sr. no. 28.
5.	Rs.35,400/- (level-06) (Group-B) for the post(s) mentioned at sr. no. 29 & 30.
6.	Rs.25,500/- (level-04) (Group-C) for the post mentioned at sr. no. 31.
7.	Rs.21,700/- (level-03) (Group-C) for the post(s) mentioned at sr. no. 32 & 33.
8.	Rs.19,900/- (level-02) (Group-C) for the post(s) mentioned at sr. no. 34 & 35.
9.	Rs.18,000/- (level-01) (Group-D) for the post mentioned at sr. no. 36.

1. The pay scales and other conditions for these posts (wherever applicable) will be as per Punjab Govt. Notification No. 7/ 204/2012-4FP1/ 60, circular No.7/ 204/2012-4FP1/66 dated 15.1.2015 and letter No. 07/204/2012-4FP1/ 853793/1 dated 4.10.2016 issued by Govt. of Punjab, Finance Deptt. (Finance Personnel-1 branch). Any other instructions issued by the Govt. of Punjab in this regard from time to time will also be applicable.
2. All terms & conditions as contained in Punjab Govt. notification no. 25/11/2009-Agri-4(2)/4962 dated 10.05.2023 conveyed by Comptroller, PAU vide memo no. CAU-B(1)/2023/1345-1445 dated 17.05.2023 will be applicable.

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Registrar
Punjab Agricultural University