

1. Qualifications for the post of Deputy Director (Trg.) at various KVKs (at outstations).

- i). B.Sc. (Agri.)/B.Sc. (Hort.)/B.Sc. (Forestry)/B.Sc.(Med.)/B.Sc.(Hons.).
- ii). Ph.D. degree in any branch of Agriculture and allied science/discipline.
- iii). At least 60% marks at Bachelor level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.
- iv). Eight Years' experience in teaching/research/extension education in the relevant area at the level of Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree while in service or otherwise will not be counted towards experience for recruitment).
- v). Substantial contributions to research/extension and scholarship as evidenced by the quality of research/extension papers published. The candidate has published up to 4 research papers with cumulative NAAS rating not less than 12 and 16 good quality extension articles.
- vi). Must have passed matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language).

Job Responsibilities:

- i) To undertake extension /research/teaching activities.
- ii) To take initiative for developing research projects to obtain funding.
- iii) Any other duty that may be assigned from time to time.

Note 1: The appointment to this post shall be co-terminus with the scheme, in which the post is provided.

Note 2: The post is for the tenure of four years and the candidate is eligible for maximum three terms of four years each as per decision taken by the BOM in its 297th meeting held on 19.06.2020.

2. Qualifications for the post of Assistant Professor (Home Science) (at Outstation).

- i) B.Sc.(Home Science)/B.Sc (Community Science).
- ii) Master's degree in any discipline of Home Science/ Community Science.
- iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/ CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with at least 4.5 NAAS rating or with Clarivate Analytics (CA) impact factor.
- v)
 - a) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language).
 - b) Proficiency in speaking and writing Punjabi.

The qualifying written exam of Punjabi Language will be conducted before the interview for the post. Those candidate who will score at least 50% marks in the said test will only be called for interview.

Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.

Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET, provided, it has been done with course work as prescribed by the UGC regulations 2009.

OR

The Candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world as per QS or THE World ranking shall be exempted from NET, **and**

- The candidate has minimum 2 research publications in the journals each with more than 4.5 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3 : In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 4.5+CA impact factor.

Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.

Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level.
- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

- i) To undertake extension education/research/teaching activities.
- ii) To take initiative for developing research projects to obtain funding.
- iii) Any other duty that may be assigned from time to time.

The appointment to these posts shall be co-terminus with the scheme, in which the posts are provided.

3. Qualifications for the post of Assistant Professor (Fruit Science) (at Outstation).

- i) B.Sc.(Agri.)/B.Sc(Hort.)/B.Sc(Froestry)/B.Sc(Biotechnology)/B.Sc(Medical)/B.Sc Biotechnology in Plant Sciences/ B.Tech Biotechnology in Plant Sciences
- ii) Master's degree in Fruit Science.
- iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/ CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.
- v)
 - a) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language).
 - b) Proficiency in speaking and writing Punjabi.

The qualifying written exam of Punjabi Language will be conducted before the interview for the post. Those candidate who will score at least 50% marks in the said test will only be called for interview.

Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.

Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET, provided, it has been done with course work as prescribed by the UGC regulations 2009.

OR

The Candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world as per QS or THE World ranking shall be exempted from NET, **and**

- The candidate has minimum 2 research publications in the journals each with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3 : In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.

Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level except degree in Basic Science and Social Science discipline.

- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

- The candidates who have done B. Sc. (Biotechnology) in Plant Sciences / B.Tech. Biotechnology in Plant Sciences should have cleared deficiency courses of bachelor's degree in relevant subject(s) during their master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

- i) To undertake extension education/research/teaching activities.
- ii) To take initiative for developing research projects to obtain funding.
- iii) Any other duty that may be assigned from time to time.

The appointment to this post shall be co-terminus with the scheme, in which the posts are provided.

4. Qualifications for the post of Assistant Professor Plant Protection (Entomology) (at Outstation).

- i) B.Sc. (Agri.)/B.Sc(Hort.)/B.Sc(Froestry)/B.Sc(Med)/B.Sc(Hons)/B.Sc Biotechnology in Plant Sciences/B.Tech Biotechnology in Plant Sciences
- ii) Master's degree in Entomology.
- iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/ CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.
- v)
 - a) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language).
 - b) Proficiency in speaking and writing Punjabi

The qualifying written exam of Punjabi Language will be conducted before the interview for the post. Those candidate who will score at least 50% marks in the said test will only be called for interview.

Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.

Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET, provided, it has been done with course work as prescribed by the UGC regulations 2009.

OR

The Candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world as per QS or THE World ranking shall be exempted from NET, and

- The candidate has minimum 2 research publications in the journals each with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3 : In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.

Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level except degree in Basic Science and Social Science discipline.

- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

- The candidates who have done B. Sc. (Biotechnology) in Plant Sciences / B.Tech. Biotechnology in Plant Sciences should have cleared deficiency courses of bachelor's degree in relevant subject(s) during their master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

- i) To undertake extension education/research/teaching activities.
- ii) To take initiative for developing research projects to obtain funding.
- iii) Any other duty that may be assigned from time to time.

The appointment to this post shall be co-terminus with the scheme, in which the posts are provided.

5. Qualifications for the post of Assistant Professor (Animal Science) (at Outstation).

- i) B.V.Sc/B.V.Sc& A.H./B.Sc (Agri).
- ii) Master's degree in Veterinary & Animal Husbandry Extension/Veterinary & Animal Husbandry Extension Education/Livestock Production & Management/Animal Breeding/Animal Breeding & Genetics/Animal Nutrition/Animal Reproduction/Vety Gynecology & Obstetrics/Veterinary Medicine/Epidemiology & Preventive Veterinary Medicine/Veterinary Public Health & Epidemiology.
- iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/ CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.
- v) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language). Proficiency in speaking and writing Punjabi.

The qualifying written exam of Punjabi Language will be conducted before the interview for the post. Those candidate who will score at least 50% marks in the said test will only be called for interview.

Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.

Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET, provided, it has been done with course work as prescribed by the UGC regulations 2009.

OR

The Candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world as per QS or THE World ranking shall be exempted from NET, **and**

- The candidate has minimum 2 research publications in the journals each with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3 : In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.

Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level.
- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

- i) To undertake extension education/research/teaching activities.
- ii) To take initiative for developing research projects to obtain funding.
- iii) Any other duty that may be assigned from time to time.

The appointment to this post shall be co-terminus with the scheme, in which the posts are provided.

6. Qualifications for the post of Assistant Professor (Soil Science) (at Outstation).

- i). B.Sc(Agri.)/B.Sc.(Horti.)/B.Sc(Forestry)/B.Sc./B.Sc (Biotechnology) in Plant Sciences/ B.Tech Biotechnology in Plant Sciences.
- ii). Master's degree in Soil Science
- iii). At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.
- iv). Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/ CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.
- v). Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language). Proficiency in speaking and writing Punjabi

The qualifying written exam of Punjabi Language will be conducted before the interview for the post. Those candidates who will score at least 50% marks in the said test will only be called for interview.

Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.

Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET, provided, it has been done with course work as prescribed by the UGC regulations 2009.

OR

The Candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world as per QS or THE World ranking shall be exempted from NET, and

- The candidate has minimum 2 research publications in the journals each with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3 : In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.

Note 5: The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level.

- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

- The candidates who have done B. Sc. (Biotechnology) in Plant Sciences / B.Tech. Biotechnology in Plant Sciences should have cleared deficiency courses of bachelor's degree in relevant subject(s) during their master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

- i) To undertake extension education/research/teaching activities.
- ii) To take initiative for developing research projects to obtain funding.
- iii) Any other duty that may be assigned from time to time.

The appointment to this post shall be co-terminus with the scheme, in which the posts are provided.

7. Qualifications for the post of Assistant Professor (Vegetable Science) (at Outstation)

- i) B.Sc.(Agri.)/B.Sc(Hort.)/B.Sc(Froestry)/B.Sc.(Hons)/B.Sc (Medical)/B.Sc Biotechnology in Plant Sciences/B.Tech Biotechnology in Plant Sciences
- ii) Master's degree in Vegetable Science.
- iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/ CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.
- v) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language).
Proficiency in speaking and writing Punjabi

The qualifying written exam of Punjabi Language will be conducted before the interview for the post. Those candidate who will score at least 50% marks in the said test will only be called for interview.

Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.

Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET, provided, it has been done with course work as prescribed by the UGC regulations 2009.

OR

The Candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world as per QS or THE World ranking shall be exempted from NET, **and**

- The candidate has minimum 2 research publications in the journals each with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3 : In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.

Note 5: -The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level except degree in Basic Sciences & Social Sciences.

- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

- The candidates who have done B. Sc. (Biotechnology) in Plant Sciences / B.Tech. Biotechnology in Plant Sciences should have cleared deficiency courses of bachelor's degree in relevant subject(s) during their master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

- i) To undertake extension education/research/teaching activities.
- ii) To take initiative for developing research projects to obtain funding.
- iii) Any other duty that may be assigned from time to time.

The appointment to this post shall be co-terminus with the scheme, in which the posts are provided.

8. Qualifications for the post of Assistant Professor (Plant Pathology) (at Outstation).

- i) B.Sc.(Agri.)/B.Sc(Hort.)/B.Sc(Froestry)/B.Sc(Med)/B.Sc Biotechnology in Plant Sciences/B.Tech Biotechnology in Plant Sciences
- ii) Master's degree in Plant Pathology.
- iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/ CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.
- v)
 - a) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language).
 - b) Proficiency in speaking and writing Punjabi

The qualifying written exam of Punjabi Language will be conducted before the interview for the post. Those candidate who will score at least 50% marks in the said test will only be called for interview.

Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.

Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET, provided, it has been done with course work as prescribed by the UGC regulations 2009.

OR

The Candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world as per QS or THE World ranking shall be exempted from NET, **and**

- The candidate has minimum 2 research publications in the journals each with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3 : In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.

Note 5:

- The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level
- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.
- The candidates who have done B. Sc. (Biotechnology) in Plant Sciences / B.Tech. Biotechnology in Plant Sciences should have cleared deficiency courses of bachelor's degree in relevant subject(s) during their master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

- i) To undertake extension education/research/teaching activities.
- ii) To take initiative for developing research projects to obtain funding.
- iii) Any other duty that may be assigned from time to time.

The appointment to this post shall be co-terminus with the scheme, in which the posts are provided.

9. Qualifications for the post of Assistant Professor (Agronomy) (at Outstation).

- i) B.Sc.(Agri.)/B.Sc(Hort.)/B.Sc(Froestry)/B.Sc/B.Sc Biotechnology in Plant Sciences/ B.Tech Biotechnology in Plant Sciences
- ii) Master's degree in Agronomy.
- iii) At least 60% marks at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/ CSIR along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.
- v)
 - a) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language).
 - b) Proficiency in speaking and writing Punjabi

The qualifying written exam of Punjabi Language will be conducted before the interview for the post. Those candidates who will score at least 50% marks in the said test will only be called for interview.

Note 1: A candidate, who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the discipline required at Master's level, shall be eligible for the post.

Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing National Eligibility Test (NET), provided, it has been done with course work as prescribed by the UGC regulations 2009.

OR

The Candidate having completed Ph.D without course work from among 500 top ranking foreign Universities of the world as per QS or THE World ranking shall be exempted from NET, **and**

- The candidate has minimum 2 research publications in the journals each with more than 6 NAAS rating or with Clarivate Analytics (CA) impact factor or the journals approved by the University for publications.

Note 3 : In case of non-NAAS rated papers, Clarivate Analytics (CA) impact factor journals will be considered as NAAS rated with rating of 6+CA impact factor.

Note 4: Only those research papers will be considered that have been published or accepted for publications by the last date of submission of application.

Note 5: -The candidate should have cleared 4 years degree programme at Graduation/Bachelor's level except degree in Basic Science and Social Science discipline.

- The candidates who have completed Bachelor degree in 3 years should have cleared their deficiency courses in relevant subjects of Bachelor's degree during their Master's degree or should have completed one year duration Hons./Bridged/special programme etc.

- The candidates who have done B. Sc. (Biotechnology) in Plant Sciences/B.Tech. Biotechnology in Plant Sciences should have cleared deficiency courses of bachelor's degree in relevant subject(s) during their master's degree or should have completed one year duration Hons./Bridged/special programme etc.

Job Requirements:

- i) To undertake extension education/research/teaching activities.
- ii) To take initiative for developing research projects to obtain funding.
- iii) Any other duty that may be assigned from time to time.

The appointment to this post shall be co-terminus with the scheme, in which the posts are provided.

10. Qualifications for the post of Farm Manager.

- i) B.Sc.(Agriculture) (Hons.) from the recognized university.
- ii) Knowledge of Punjabi up to Matric Standard.
- iii) Age not less than 18 years and not more than 37 years.

- Note:**
- 1. Reservation relaxation shall be applicable as per Punjab Govt.
 - 2. The post is non-promotional and the incumbent of the post shall be transferable only within Krishi Vigyan Kendras of the PAU.
 - 3. Age relaxation as per Punjab Govt. rules. However, the relaxation in age up to 45 years for the candidates who have been engaged in the PAU on contract basis. The relaxation in age will be equivalent to the period for which the candidate has served PAU/Govt. Organization/Boards/Corporations on contract basis

11. Qualifications for the post of Assistant at KVK's.

1. A Bachelor's degree from a recognized University.
2. Working knowledge of computer.
3. Knowledge of Punjabi up to Matric level.
4. Age not less than 18 years and more than 37 years.

Selection Procedure/Criteria:

The selection to the post of Assistant at KVKs may be made through written test. A paper of 80 marks comprising Punjabi, English, Arithmetic and General Knowledge of Matric standard consisting of 20 marks of each paper shall be prescribed. The candidates will have to qualify the written test with at least 60% marks in aggregate but minimum 40% marks in each subject. The candidates will further be required to take a practical test of 10 marks for operation of computer and working knowledge regarding Microsoft windows including Microsoft word and those qualifying the same with atleast 4 marks shall be eligible for selection. The candidate having passed the written test with the above aggregate and having passed the computer test shall be eligible for selection. The merit list of the candidates to be selected for appointment shall be prepared on the basis of aggregate marks obtained by them in the written/ practical test and out of 10 marks, will be calculated according to percentage of marks obtained in Graduation. The interview will not be conducted.

The marks obtained at Graduation level (which is the minimum eligibility requirement for applying) may be awarded score as under:

Sr. No.	Academic qualification	Percentage obtained	Marks proposed
1	Graduation	50<60	2
		60<70	4
		70<80	6
		80<90	8
		90 and above	10

- Note:**
1. The appointment to these posts shall be co-terminus with the schemes in which these posts are provided.
 2. The above posts are non promotional and inter KVKs transferable.
 3. Relaxation in age and reservation will be applicable as per Punjab Government policy.
 4. As per decision of Board of Management vide notification No.14353 dated 30.10.2018 the relaxation in age will be up to 45 years for the employees who have been engaged in University on contract basis for applying to the non-teaching posts (as per notification No.GSR.33/Const./ART 309/94 dated 4.5.1994 by the Punjab Govt.). The relaxation in age will be equivalent to period for which the employee has served PAU/Govt. organizations/Boards/Corporations on contract basis.

12. Qualifications for the post of Programme Assistant (Lab. Technician).

- i) B.Sc. Agri. (Hons.) from the recognized University.
- ii) Knowledge of Punjabi up to Matric Standard.
- iii) Age not less than 18 years and not more than 37 years.

Note: 1. Age relaxation as per Punjab Govt. rules. However, the relaxation in age up to 45 years for the candidates who have been engaged in the PAU on contract basis. The relaxation in age will be equivalent to the period for which the candidate has served PAU/Govt. Organization/Boards/Corporations on contract basis.

- 2. The post is non-promotional and incumbent of the post will be inter-transferable only within Krishi Vigyan Kendras of the State of Punjab.

13. Qualifications for the post of Programme Assistant (Computer).

- i) Graduate in Computer Science / Computer Engineering / Computer Application.

OR

Master's in Computer Application.

- ii) Knowledge of Punjabi upto Matric standard.
iii) Age not less than 18 years and more than 37 years.

Desirable:- Two years experience in handling Agri. Based data on computer.

Note:-

1. Age relaxation shall be applicable as per Punjab Govt. rules.
2. The post is non-promotional and incumbent of the post will be inter-transferable only within Krishi Vigyan Kendras of the State of Punjab.

14. Qualifications for the post of Stenographers (G-III) at KVKs.

1. Matriculation and knowledge of Computer.
2. Shorthand speed 80 w.p.m. in English to be transcribed at a speed of 15 w.p.m.
3. Matric level certificate of Punjabi language.
4. Candidate selected shall have to pass test in Punjabi shorthand at the speed of 50 w.p.m. to be transcribed at a speed of 10 w.p.m. within one year of joining failing which his annual increment will not be accrued.
5. Age not less than 18 years and not more than 37 years.

Note:-

1. Age relaxation and reservation as per Punjab Govt. policy.
2. The above posts are non-promotional and inter KVKs transferable only within Punjab State.
3. The appointment to this post shall be co-terminus with the scheme in which the post is provided.
4. The candidate has to pass a qualifying test of Punjabi language equivalent to Matriculation standard with at least fifty per cent marks and failure to secure a minimum of fifty per cent marks in Punjabi Language will disqualify the candidate for being considered in the final merit list of candidate to be selected irrespective of their scores or marks in other papers of the respective exam.

15. & 16. Qualifications for the post of Beldar.

Essential qualifications

- Passed **Matric** with Punjabi from recognized board and have at least **five** years experience of working as Field or Lab helper/Jr. Field Assistant/ Coordinator/Beldar/Mali on contract basis or at least **ten** years experience of working as DPL in Govt. / Semi Govt. Department /State Universities.

OR

- Passed **Middle** with Punjabi from recognized board and have at least **six** years experience of working as Field or Lab helper/Jr. Field Assistant/Coordinator/Beldar/Mali on contract basis or at least **twelve** years experience of working as DPL in Govt. / Semi Govt. Department /State Universities

Age: 18-37 years (Relaxation in age as per rules of Punjab Govt./ PAU)

Desirable: Good health and Diploma/Certificate course in Agriculture/Horticulture

Job responsibilities: To perform various work activities as per nature of the job

Note:

1. The experience will be considered of those, who have worked as Field or Lab helper/Jr. Field Assistant/ Coordinator/Beldar/Mali on contract basis and in case of DPLs experience in agriculture and allied operations will be considered only. It has to be certified by the competent authority after verification of the record.
2. The experience claimed by the candidate as DPL in PAU, will be got verified from the respective Head of Department/Directorate during scrutinizing of applications.
3. In case, the candidate is not fulfilling the respective eligibility sole as a contractual worker or as a DPL, but has worked in both the capacities. In that case cumulative experience of contractual and DPL will be considered in the ratio of 2:1.
4. Age relaxation and reservation as per Punjab Govt. policy/PAU.
5. In case of KVK's, posts are non-promotional and inter transferable among the KVK's of the PAU.
6. The appointment to the post shall be co-terminus with the scheme, in which it is provided
7. The candidate has to pass a qualifying test of Punjabi language equivalent to middle standard with at least 50% marks. The test of Punjabi language shall be a mandatory qualifying test and failure to secure a minimum of 50% marks in Punjabi language will disqualify the candidate for being considered in the final merit list of the candidates, irrespective of the marks obtained in the score card.

Structure of Practical Test of D-Class Candidates

Max Marks:30	
Marks for each performance activity are equal	
Beldar	
S No.	Activity
1	Hoeing operation
2	Bund making/spade work
3	Field layout/measurement
4	Weight lifting
5	Spraying/fertilizer/irrigation operation

17. Qualifications for the post of Chowkidar.

- Passed **Matric** with Punjabi from recognized board and have at least **five** years experience of working as Field or Lab or Office or Hostel or Library helper/ Coordinator/Beldar/Mali/ Asstt. Security Supervisor on contract basis or at least **ten** years experience of working as DPL in Govt/ Semi Govt. Department /State Universities.

OR

- Passed **Middle** with Punjabi from recognized board and have at least **six**-year experience of working as Field or Lab or Office or Hostel or Library helper / Coordinator / Beldar / Mali/Asstt. Security Supervisor on contract basis or at least **twelve** years experience of working as DPL in Govt/ Semi Govt. Department /State Universities

Age: 18-37 years (Relaxation in age as per rules of Punjab Govt./, PAU).

Desirable: Physically fit. Candidate having higher qualification will be preferred.

Job responsibilities: To perform various work activities as per nature of the job .

Selection Criteria:

S. No	Particulars	Max. Marks
1.	Marks secured in eligible standard	35
2.	Higher Qualification	05
3.	Experience	30
4.	Practical test	30

Note:

1. The experience will be considered of those, who have worked as Field or Lab or Office or Hostel or Library helper/ Coordinator/Beldar/ Mali/ Asstt. Security Supervisor on contract basis and in case of DPLs experience in watch and ward duties will be considered. It has to be certified by the competent authority after verification of the record.
2. The experience claimed by the candidate as DPL in PAU, will be got verified from the respective Head of Department/Directorate during scrutinizing of applications.
3. In case the candidate is not fulfilling the respective eligibility sole as a contractual worker or as a DPL, but has worked in both the capacities. In that case cumulative experience of contractual and DPL will be considered in the ratio of 2:1.
4. Age relaxation and reservation as per Punjab Govt. policy/PAU.
5. In case of KVK's, posts are non-promotional and inter transferable among the KVK's of the PAU.
6. The appointment to the post shall be co-terminus with the scheme, in which it is provided.
7. The candidate has to pass a qualifying test of Punjabi language equivalent to middle standard with at least 50% marks. The test of Punjabi language shall be a mandatory qualifying test and failure to secure a minimum of 50% marks in Punjabi language will disqualify the candidate for being considered in the final merit list of the candidates, irrespective of the marks obtained in the score card.

Structure of Practical Test

Max Marks:30	
Marks for each performance activity are equal	
Chowkidar	
1	2.0km flat run
2	Weight loading/lifting
3	Body weight index (height /weight)
4	Chest measurement
5	Valid driving license 2/4-wheeler

18. Qualifications for the post of Messenger.

- Passed **Matric** with Punjabi from recognized board and have at least **five** years experience of working as Field or Lab or Office or Hostel or Library helper/ Coordinator/Beldar/ Jr. Computer Operator /Data entry operator/ Typing or Graduate or Office or General Assistant/Network Supervisor/Asstt. Information Officer on contract basis or at least **ten** years experience of working as DPL in Govt/ Semi Govt. Department /State Universities.

Age: 18-37 years (Relaxation in age as per rules of Punjab Govt./, PAU)

Desirable: Candidate having higher qualification will be preferred

Job responsibilities: To perform various work activities as per nature of the job

Selection Criteria:

S. No	Particulars	Max. Marks
i.	Marks secured in eligible standard	35
ii.	Higher qualification	05
iii.	Experience	30
iv.	Written test	30

Note:

1. The experience will be considered of those, who have worked as Field or Lab or Office or Hostel or Library helper/ Coordinator/Beldar/ Jr. Computer Operator / Data entry operator/ Typing or Graduate or Office or General Assistant/ Network Supervisor/ Asstt. Information Officer on contract basis and in case of DPLs experience in office related duties will be considered. It has to be certified by the competent authority after verification of the record.
2. The experience claimed by the candidate as DPL in PAU, will be got verified from the respective Head of Department/Directorate during scrutinizing of applications.
3. In case the candidate is not fulfilling the respective eligibility sole as a contractual worker or as a DPL, but has worked in both the capacities. In that case cumulative experience of contractual and DPL will be considered in the ratio of 2:1.
4. Age relaxation and reservation as per Punjab Govt. policy/PAU.
5. In case of KVK's, posts are non-promotional and inter transferable among the KVK's of the PAU.
6. The appointment to the post shall be co-terminus with the scheme in which it is provided
7. The candidate has to pass a qualifying test of Punjabi language equivalent to middle standard with at least 50% marks. The test of Punjabi language shall be a mandatory qualifying test and failure to secure a minimum of 50% marks in Punjabi language will disqualify the candidate for being considered in the final merit list of the candidates, irrespective of the marks obtained in the score card.

19. Qualifications for the post of Sweeper.

- Passed **Middle** with Punjabi from recognized board and have at least **six** years experience of working as Sweeper/Sewerman/Sanitation helper on contract basis or at least **twelve** years experience of working as DPL in Govt/ Semi Govt. Department /State Universities.

OR

- Passed **5th** standard with knowledge of Punjabi from recognized board and have at least **Eight** years experience of working as Sweeper/Sewerman/Sanitation helper on contract basis or at least **Sixteen** years experience of working as DPL in Govt/ Semi Govt. Department /State Universities.

Age:18-37 years (Relaxation in age as per rules of Punjab Govt./, PAU)

Job responsibilities: To perform various work activities as per nature of the job

Selection Criteria:

S. No	Particulars	Max. Marks
i.	Marks secured in eligible standard	35
ii.	Experience	35
iii.	Practical test	30

Note:

- The experience will be considered of those, who have worked as Sweeper/ Sewerman/ Sanitation helper on contract basis and in case of DPLs experience in cleanliness/ sanitation related duties will be considered. It has to be certified by the competent authority after verification of the record.
- The experience claimed by the candidate as DPL in PAU, will be got verified from the respective Head of Department/Directorate during scrutinizing of applications.
- In case the candidate is not fulfilling the respective eligibility sole as a contractual worker or as a DPL, but has worked in both the capacities. In that case cumulative experience of contractual and DPL will be considered in the ratio of 2:1.
- Age relaxation and reservation as per Punjab Govt. policy/PAU.
- In case of KVK's, posts are non-promotional and inter transferable among the KVK's of the PAU.
- The appointment to the post shall be co-terminus with the scheme in which it is provided
- The candidate has to pass a qualifying test of Punjabi language equivalent to middle standard with at least 50% marks. The test of Punjabi language shall be a mandatory qualifying test and failure to secure a minimum of 50% marks in Punjabi language will disqualify the candidate for being considered in the final merit list of the candidates, irrespective of the marks obtained in the score card.

Structure of Practical Test (Sweeper)

Max Marks:30	
Marks for each performance activity are equal	
1	Cleaning of bathroom
2	Collection of cut grass with broom
3	Dusting of classroom chairs and glasses/doors
4	Cleaning of floor with <i>Palli</i>
5	Broom making from raw material

20. Qualifications for the post of Hostel boy.

- Passed **Matric** with Punjabi from recognized board and have at least **five** years experience of working as Field or Lab or Office or Hostel or Library helper/ Coordinator/Beldar/ Jr. Computer Operator /Data entry operator/ Typing or Graduate or Office or General Assistant/Network Supervisor/Asstt. Information Officer.

OR

- At least **ten** years experience of working as DPL in Govt/ Semi Govt. Department /State Universities on contract basis.

Age: 18-37 years (Relaxation in age as per rules of Punjab Govt./, PAU).

Desirable: Candidate having higher qualification and working in hostel will be preferred.

Job responsibilities: To perform various work activities as per nature of the job

Selection Criteria:

S. No	Particulars	Max. Marks
i.	Marks secured in eligible standard	35
ii.	Higher qualification	05
iii.	Experience	30
iv.	Written test	30

Note:

1. The experience will be considered of those, who have worked as Field or Lab or Office or Hostel or Library helper/ Coordinator/Beldar/ Jr. Computer Operator / Data entry operator/ Typing or Graduate or Office or General Assistant/ Network Supervisor/ Asstt. Information Officer on contract basis and in case of DPLs experience in office/ hostel related duties will be considered. It has to be certified by the competent authority after verification of the record.
2. The experience claimed by the candidate as DPL in PAU, will be got verified from the respective Head of Department/Directorate during scrutinizing of applications.
3. In case the candidate is not fulfilling the respective eligibility sole as a contractual worker or as a DPL, but has worked in both the capacities. In that case cumulative experience of contractual and DPL will be considered in the ratio of 2:1.
4. Age relaxation and reservation as per Punjab Govt. policy/PAU.
5. In case of KVK's, posts are non-promotional and inter transferable among the KVK's of the PAU.
6. The appointment to the post shall be co-terminus with the scheme in which it is provided
7. The candidate has to pass a qualifying test of Punjabi language equivalent to middle standard with at least 50% marks. The test of Punjabi language shall be a mandatory qualifying test and failure to secure a minimum of 50% marks in Punjabi language will disqualify the candidate for being considered in the final merit list of the candidates, irrespective of the marks obtained in the score card.

21. Qualifications for the post of Cook-cum-Chowkidar.

1. Matric with Punjabi.
2. Should have an experience of minimum 3 years in cooking/helping in cooking for preparation of Indian and continental meals befitting the status of VIPs/VVIPs in Guest Houses of Govt. Institution/Organizations.
3. Age 18 to 37 years (relaxation in age as per reservation rules of Punjab Govt.)

Selection Criteria:

Sr. No.	Qualifications	Score
1	Practical Test	50
2	Required academic qualifications	25
3	Higher qualifications	05
4	Experience	20
	Total	100

Test Structure:

The practical test shall be comprise of following evaluation parameters.

Sr. No.	Parameters	Score
1	Taste and flavour	20
2	Presentation	10
3	Orderliness	10
4	Personal Hygiene	10
	Total	50

- Note:**
- i). The pay of the incumbent shall be regulated in the terms of Punjab Govt. Circular no. 7/204/2012-4 FP.1/66 dated 15.1.2015.
 - ii). As per decision of Board of Management vide notification No.14353 dated 30.10.2018 the relaxation in age will be up to 45 years for the employees who have been engaged in University on contract basis for applying to the non-teaching posts (as per notification No.GSR.33/Const./ART 309/94 dated 4.5.1994 by the Punjab Govt.). The relaxation in age will be equivalent to period for which the employee has served PAU/Govt. organizations/Boards/Corporations on contract basis.
 - iii). Relaxation in age and reservation will be applicable as per Punjab Government policy/PAU.
 - iv) The candidate has to pass a qualifying test of Punjabi language equivalent to middle standard with at least 50% marks. The test of Punjabi language shall be a mandatory qualifying test and failure to secure a minimum of 50% marks in Punjabi language will disqualify the candidate for being considered in the final merit list of the candidates, irrespective of the marks obtained in the score card.